



State of Nevada

Invites you to apply for

Deputy Administrator



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING.”**



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



Business and Industry, Financial Institutions Division

MISSION STATEMENT:

The Nevada Financial Institutions Division's mission is to maintain integrity of the financial institutions system for the citizens of Nevada that is safe and sound, protects consumers and defends the overall public interest, and promotes economic development through the efficient, effective and equitable licensing, examination and supervision of depository, fiduciary, and non-depository financial institutions.

VISION STATEMENT:

Safeguard Nevada's financial institutions system to sustain a safe and sound and compliant financial environment to protect Nevadans and promote economic development in a progressive, proactive, and service oriented manner.

The Division is responsible for the licensing, examination, and regulatory supervision of depository, fiduciary, and non-depository institutions in Nevada. The Division upholds the integrity of the financial system by enforcing applicable state and federal laws under NRS Titles 52, 54, and 55. The Division actively monitors and adapts to emerging technologies and evolving regulatory standards to ensure effective oversight and compliance.

UNIT SECTIONS:

The Division is composed of several key sections, including:

- Examination and Supervision Unit for Depository Institutions
- Examination and Supervision Unit for Non-Depository Institutions
- Licensing Unit

THE IDEAL CANDIDATE



**Join a team where your impact
will matter from day one.**

WHAT WE'RE LOOKING FOR:

The ideal candidate is an ethical and strategic leader with a strong background in financial institution regulation and oversight. Demonstrate effective conflict resolution skills, adaptability, and uphold a high level of integrity in all aspects of their work. They must be flexible, possess excellent problem-solving abilities, and exhibit strong verbal and written communication skills. A collaborative mindset, exceptional interpersonal skills, and a willingness to learn and grow are essential for success in this role.

WHAT YOU'LL BE DOING:

The Deputy Administrator supports the Administrator in overseeing the Division's regulatory functions. Key responsibilities include: managing daily operations and supervising a statewide team of 48 staff, administering and enforcing the provisions of NRS/NAC Chapters, overseeing licensing, examinations, investigations, and the rulemaking process, developing policies, procedures, and agency budgets, and representing the Division in public forums, legislative hearings, and industry events. The incumbent will also be leading initiatives in IT oversight and cryptocurrency regulation as well as building partnerships with local, state, and federal agencies.

QUALIFICATIONS:

Minimum five years of progressively responsible experience in financial institutions or regulatory oversight. Administration and management of key functional areas such as audit, compliance, safety and soundness examinations, risk management. Knowledge in cybersecurity, cryptocurrency, and digital assets.

KEY QUALITIES & COMPETENCIES:

- Financial institution regulation
- Risk management & compliance
- Audit and examination procedures
- Cryptocurrency and blockchain knowledge
- Cybersecurity awareness
- Licensing and enforcement processes
- Budget development and policy administration
- Information technology concepts
- Public speaking and legislative testimony
- Regulatory framework interpretation
- Leadership and team management
- Strategic thinking
- Conflict resolution
- Adaptability and flexibility
- Integrity and ethical judgment
- Strong verbal and written communication
- Interpersonal skills
- Collaboration and relationship building
- Problem-solving
- Willingness to learn and grow

SALARY:

Up to \$115,318

Salary reflects retirement (PERS) contributions by both the employee and employer.

LOCATION:

Las Vegas

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
 - Twelve paid holidays per year
 - Three weeks of annual leave
 - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Department of Business and Industry
Financial Institutions Division
Attn: Sandy O ' Laughlin and Mary Young
3300 W. Sahara Ave Ste 250
Las Vegas NV 89102
702-486-4120

or email to: solaughlin@fid.state.nv.us and mmyoung@fid.state.nv.us
In subject line please reference: Deputy Administrator

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

